

### INTERNAL COMPLAINTS COMMITTEE HALAKURA COLLEGE, HALAKURA

Date: 02/04/2021

Time: 4.00 pm

An Executive meeting of Internal Complaints Committee of Halakura College was held on 02/04/2021 in the Teachers Common Room under the presidentship of the Principal to discuss the following agenda:

### Agenda:

- 1. To create awareness against sexual harassment in workplace in collaboration with Sexual Harassment Cell and Women Cell.
- 2. Registering all complaints regarding sexual harassment by the committee

3. Misc.

The following members were present in the meeting

1. Dr. Abdul Hamid Ahmed, Principal/ Chairperson

2. Mr. Raful Uddin Sarkar, Asstt. Professor of Assamese (ICC Coordinator)

3. Dr. Md. Nurul Amin Sheikh, Asstt. Professor of Arabic

4. Dr. Runumi Chakrabortty, Asstt. Professor of History

5. Mrs. Gita Roy, Asstt. Professor of Philosophy

6. Mr. Md. Khandakar Rafiqul Islam, Asstt. Professor of Economics

7. Mr. Prohlad Chandra Das, Asstt. Professor of Political Science 2. Punam Roy, Student of B.A. 2<sup>nd</sup> Year. Roy

The Coordinator welcomed the members of the committee and explained the objectives of the meeting. The members discussed the agenda in detail. The members present in the meeting all expressed their opinions. After a thorough and threadbare discussion, the meeting reached the following resolutions:

### Resolution No. 1:

The meeting expressed concern over the incidents of sexual harassment of women in workplace and decided to take steps for creating awareness among the staff and students regarding the issue and organise Awareness Meetings and Programmes for the purpose.

Resolution No. 2: The meeting f resolved to create a mechanism to register all complaints of sexual harassment by the committee and for this the following members are given the responsibility of taking steps the process be started soon:

Complaints Registering Team:

- 1. Mr. Roful Uddin Sarkar
- 2. Mrs. Gita Roy

At the end, the coordinator offered his vote of thanks to the members present and meeting thus came to its end.

Coordinator

Internal Complaints Committee
Internal Compliant Committee
Halakura College, Halakura

Principal

Halakura College, Halakura

PRINCIPAL

HALAKURA COLLEGE



# INTERNAL COMPLAINTS COMMITTEE HALAKURA COLLEGE, HALAKURA

Date: 07/04/2022

Time: 4.00 pm

An Executive meeting of Internal Complaints Committee of Halakura College was held on 07/04/2022 in the Teachers Common Room under the presidentship of the Principal to discuss the following agenda:

#### Agenda:

4. To organise awareness programme on sexual harassment of women in workplace in collaboration with Sexual Harassment Cell and Women Cell of HalakuraColleg.

5. To involve Discipline Maintenance and Vigilance Committee to create a harmonious environment in the college.

6. Misc.

The following members were present in the meeting

1. Dr. Abdul Hamid Ahmed, Principal/ Chairperson

2. Mr. Raful Uddin Sarkar, Asstt. Professor of Assamese (ICC Coordinator)

3. Dr. Md. Nurul Amin Sheikh, Asstt. Professor of Arabic

4. Dr. Runumi Chakrabortty, Asstt. Professor of History

5. Mrs. Gita Roy, Asstt. Professor of Philosophy

6. Mr. Md. Khandakar Rafiqul Islam, Asstt. Professor of Economics

Mr. Prohlad Chandra Das, Asstt. Professor of Political Science Change.
 Punam Roy, Student of B.A. 2<sup>nd</sup> Year. France Roy

The Coordinator gave a hearty welcome to all and explained the objectives of the meeting. The agenda were discussed thoroughly by the members and the following resolutions were adopted:

### RESOLUTION NO. 1

It is unanimously resolved that an Awareness Programme be organized in the college on the subject of sexual harassment of women in workplace sometime by the end of the year and fund be raised for the same.

## **RESOLUTION NO. 2**

After a thorough discussion on the issue of sexual harassment of women, it is decided to involve Discipline Maintenance and Vigilance Committee in combatting incidents of such nature in workplace.

At the end, the coordinator offered his vote of thanks to the members present and meeting thus came to its end.

Coordinator

Internal Complaints Committee
Co-ordinator
Internal Compliant Committee

Halakura College, Halakura

Halakura College, Halakura

\* PRINCIPAL HALAKURA COLLEGE HA AKURA DIST DHITED